

enLabels Ltd

Modern Slavery and Human Trafficking Statement for the Financial Year 2025

Introduction

This statement is made on behalf of enLabels Ltd ("the Company") in accordance with Section 54 of the Modern Slavery Act 2015. It outlines the steps we have taken, and continue to take, to ensure that slavery and human trafficking do not occur within our business or supply chain. The Company is committed to maintaining and improving transparency in our operations, and we take our ethical obligations seriously.

Company Overview

enLabels Ltd is a UK-based limited company, specializing in the brokerage of self-adhesive labels. We supply these products to businesses across various sectors. As part of our business operations, we do not employ or promote the use of forced, trafficked, or enslaved labour in any part of our business or supply chain. We work diligently to ensure that all suppliers adhere to high standards of ethical business practices.

Our Policies on Modern Slavery and Human Trafficking

The Company has a strict zero-tolerance policy towards any form of slavery, human trafficking, and exploitation. Our commitment to human rights is embedded within our corporate values, and we actively work to ensure that all parties involved in our operations comply with relevant laws and ethical standards. This includes adherence to the Modern Slavery Act 2015.

To support this, the Company has implemented several internal policies and procedures, including:

1. **Anti-Slavery and Human Trafficking Policy:** This policy outlines our commitment to preventing slavery and human trafficking, and it applies to all employees, suppliers, contractors, and business partners.
2. **Supplier Code of Conduct:** All suppliers are expected to adhere to our Code of Conduct, which includes compliance with relevant labour laws and the prohibition of forced labour, child labour, and human trafficking in their operations.
3. **Whistleblowing Policy:** Employees and stakeholders are encouraged to report any concerns regarding unethical practices, including slavery and human trafficking, through a confidential whistleblowing system.
4. **Due Diligence and Risk Assessment:** We conduct regular risk assessments of our supply chain to identify any areas that could potentially expose us to modern slavery or human trafficking risks.

Due Diligence Processes

In our efforts to prevent modern slavery and human trafficking, we have put in place several due diligence processes for evaluating and addressing potential risks within our supply chain. These processes include:

1. **Supplier Evaluation:** We assess suppliers based on their ability to comply with our standards regarding labour practices and human rights. We conduct periodic audits and review of suppliers' practices, including checking for any history of labour exploitation.
2. **Supplier Contracts:** We ensure that all contracts with suppliers contain clauses requiring compliance with relevant human rights and labour laws.
3. **Employee Training:** We provide training to our employees to help them recognize the signs of modern slavery and understand the importance of adhering to our anti-slavery policies.

Our Commitment and Ongoing Efforts

enLabels Ltd is committed to ensuring that slavery and human trafficking are not present in any part of our operations or supply chain. We continually review our policies and practices to address any emerging risks, and we work closely with our suppliers to encourage good practices across the industry.

We will continue to take steps to improve our due diligence procedures, strengthen supplier relationships, and provide education and training to our employees. This is part of our broader commitment to ethical business practices and respect for human rights.

Approval and Accountability

This statement has been approved by the Board of Directors of enLabels Ltd and is signed on behalf of the Company by:

Jamie J Campbell
Managing Director
enLabels Ltd
Date: 02/01/2025